

**KINGS LOCAL SCHOOL DISTRICT  
1797 King Avenue  
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING  
KEC - Conference Room 3  
December 16, 2008  
6:30 p.m.**

**A. Routines**

**A-1 President calls the meeting to order**

**A-2 Roll call of members**

**Husband\_\_\_\_\_ Holloway\_\_\_\_\_**

**Darkins\_\_\_\_\_ Overturf\_\_\_\_\_ Baker-Hicks\_\_\_\_\_**

**A-3 Pledge of Allegiance**

**A-4 Approve additions to agenda**

**B. Legislative Update**

**C. Treasurer's Reports**

**Minutes**

**Approve the minutes of the regular meeting of November 18, 2008 and special meeting of December 2, 2008.**

**D. Financial Reports**

**Approve the investment and financial reports for the month of November 2008.**

**E. Reports**

**Presentation – Master Teacher Program – Jerry Gasper**

**F. Public Participation**

**The Board president will recognize anyone wishing to speak at this time. In order to be recognized during the Board of Education meeting, visitors must sign in prior to the meeting addressing items on the agenda.**

**G. Superintendent Recommendations**

**G-1 Resignations**

**Approve the following resignations:**

**Sandy Whitson, cook/cashier, effective end of day 1-9-09**

**G-2 Unpaid Medical Leave – Nancy Moore**

Approve unpaid medical leave for Nancy Moore (cook/cashier) effective approximately 11-1-08 thru 1-4-09. Pending physician's release, Nancy will return to work 1-5-09.

**G-3 Substitute Teachers**

Approve the following as substitute teachers for the 2008-2009 school year.

Soma Banerjee  
Danielle Bateman  
Larry Haggins, Jr.  
Kristen King  
Kevin Kleis

Patricia Lewis  
Gregg Phillips  
JoAnna Puckett  
David Strobel  
Nicole Woodruff

**G-4 Substitute Nurse – Dyanna Handorf**

Approve Dyanna Handorf as a substitute nurse for the 2008-2009 school year.

**G-5 Classified Substitutes**

Approve the following classified substitutes for the 2008-2009 school year.

- Tim Byrd, substitute maintenance worker, effective 12-1-08 thru 2-28-09, at his current rate of pay (\$13.80 per hour)
- Diana Combs, substitute cafeteria worker, effective 11-24-08
- Jayne Lajti, substitute media aide
- Sandy Whitson, substitute cafeteria worker, effective 1-12-09

**G-6 Supplementals**

Approve the following supplementals for the 2008-2009 school year.

|                 |                                |           |
|-----------------|--------------------------------|-----------|
| Sheila Abbott   | JH Wintergard Assistant        | Volunteer |
| Julie Frazee    | HS Bowling Coach               | Volunteer |
| April May       | JH Wintergard Assistant        | Volunteer |
| Valerie McMahan | JH Wintergard Assistant        | Volunteer |
| Cheryl Poggi    | Asst. Cheerleading Coach HS/JH | Volunteer |
| Linda Ruhl      | JH Wintergard Assistant        | Volunteer |
| Ashley Smith    | JH Wintergard Assistant        | Volunteer |
| Angela Zlatic   | HS Bowling Coach               | Volunteer |

**G-7 Tutoring Services**

Approve tutoring services for homebound KHS student. Service provider:

Jodi Murphy – not to exceed 10 hours per week at \$50.21 per instructional hours.

Initiation Date: December 1, 2008  
Duration Date: December 19, 2008

**H-1 Appropriations**

**Approve the attached appropriations resolution for 2008/09.**

**H-2 Donations**

**Accept the following donations:**

**\$2,550 donation from Kings Football .**

**\$500 anonymous Donation to Columbia Elementary Neediest Kids of All Fund.**

**\$15 from Sue Weissman to Kory's Closet.**

**H-3 Confirming Purchases**

**Approve the following confirming purchases:**

**\$7,400 to Works International, Inc.**

**\$3,500 to Walsworth Publishing Company**

**H-4 STRS & SERS Pick-Up Resolution**

**Approve the following resolution regarding STRS & SERS Pick Up Plans:**

**RESOLUTION**

**WHEREAS, Internal Revenue Service rulings and Chapters 3307 and 3309 of the Ohio Revised Code allow the Board of Education to pick up all or a portion of the employee's share of mandatory STRS contributions for the superintendent, certificated administrators and teachers, and all or a portion of the employee's share of mandatory SERS contributions for the treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees, in addition to the Board's share of such contributions, either as a fringe benefit pick-up or as a salary reduction pick-up; and**

**WHEREAS, Internal Revenue Service (IRS) Revenue Ruling 2006-43 has clarified that the Board is required to take formal action in order to maintain such a pick-up of employee contributions.**

**NOW, THEREFORE, BE IT RESOLVED by the Kings Local School District Board of Education as follows:**

**SECTION I**

**That the Board reaffirms it will pick up the percentage of the employee's share of mandatory STRS contributions for the superintendent, certificated administrators and teachers, and will pick up the percentage of the employee's share of mandatory SERS contributions for the Treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees,**

as specified in previous Board resolutions and/or previously approved individual employment contracts and collective bargaining agreements, in addition to the Board's share of such contributions. These pick-ups may be provided to future employees or in future employment contracts and/or collective bargaining agreements provided said pick-ups comply with the terms of this Resolution, Internal Revenue Service rulings and Chapters 3307 and 3309 of the Ohio Revised Code.

## **SECTION II**

That such contributions, if provided as a salary reduction pick-up, although designated as employee contributions, will be treated as paid by the Board and that the contributions on behalf of the employees in the groups that are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions through the salary reduction method.

## **SECTION III**

That such contributions, if provided as a fringe benefit pick-up, although designated as employee contributions, will be paid by the Board and that the contributions on behalf of the employees in the groups that are subject to this action, although designated as employee contributions, will be paid by the Board in lieu of employee contributions. The individual employment contracts shall specify whether these contributions will be treated as additional compensation for retirement purposes.

## **SECTION IV**

That the employees in the groups that are subject to this action are not permitted from and after the date of the pick-up to have any cash or deferred election right with respect to designated employee contributions and that such employees are not permitted to opt out of the pick-up or to receive the contributed amounts directly instead of having them paid by the Board to STRS or SERS.

## **SECTION V**

That, effective immediately, this action shall apply with respect to all further such contributions for the superintendent, certificated administrators, teachers, treasurer, non-certificated administrators and supervisors, and bargaining unit and non-bargaining unit non-teaching employees.

## SECTION VII

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

### **H-5 Organizational Meeting**

Set the Organizational Meeting date for the Board of Education for 6:30 p.m. on January 13, 2009, with a work session at 5:30 p.m. to discuss the District's financial forecast.

### **H-6 Sunday Use of Facility**

Approve Sunday use of Columbia Elementary (cafeteria and 3 classrooms) by Walls Down Church beginning 1-11-09 per contracted monthly rate (contract attached).

### **I-1 Items Presented by the Board**

#### **I-2 Discussion Items**

Proposed Board Policy Changes –

- Graduation Requirements – Valerie Browning and Doug Mader
- Class Rank – Doug Mader and Ann Delehanty-Koenig

#### **I-3 Executive Session**

Enter into executive session to consider the employment and compensation of a public employee and evaluation and goal setting of Treasurer and Superintendent.

#### **I-4 Adjournment**

