

**KINGS LOCAL SCHOOL DISTRICT
1797 King Avenue
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING
Conference Room 2 – KEC Building
April 20, 2010
6:30 p.m.**

A. Routines

A-1 President calls the meeting to order

A-2 Roll call of members

Darkins_____ Overturf_____ Baker-Hicks_____

Husband_____ Holloway_____

A-3 Pledge of Allegiance

A-4 Approve additions to agenda

B. Legislative Update

C. Treasurer's Reports

Minutes

Approve the minutes of the regular meeting of March 16, 2010 and special meetings of March 30, 2010 and April 13, 2010.

Financial Reports

Approve the investment and financial reports for the month of March 2010.

D. Reports

E. Public Participation

The Board president will recognize anyone wishing to speak at this time. In order to be recognized during the Board of Education meeting, visitors must sign in prior to the meeting addressing items on the agenda.

F. Superintendent Recommendations

F-1 Resignations

Approve the following resignations:

Amy Johnson, as special needs assistant, effective end of day 4-1-10

Tiffany Johnson, as special needs assistant, effective 3-10-10
Andrea Kesner, as childcare aide, effective 4-9-10

- F-2 **Susan Guckert – Assistant Coordinator for Kings Kids Preschool/Childcare**
Approve Susan Guckert as Assistant Coordinator for Kings Kids Preschool/Childcare, effective 3-22-10 thru 6-30-10 at her hourly rate of \$19.23 per hour.
- F-3 **One Year Limited Contract – Susan Guckert**
Approve a one year limited contract for Susan Guckert as Assistant Coordinator for Kings Kids Preschool/Childcare, effective 7-1-10. Susan's rate of pay will be \$40,000.00 per year. Susan will accrue benefits at the same level as other exempt staff.
- F-4 **Maternity Leave – Lisa Nejman**
Approve maternity leave for Lisa Nejman, speech pathologist, effective approximately 8-28-10 for 6-8 weeks or until released by her physician. After that time she will use FMLA and will return to work approximately 11-15-10.
- F-5 **Maternity Leave – Wendy Loudermilk**
Approve maternity leave for Wendy Loudermilk, teacher, effective approximately 9-13-10 for approximately 6-8 weeks or until released by her physician and will return for the remainder of the 2010-2011 school year.
- F-6 **Long Term Substitute Special Needs Assistant – Ruth Albrinck**
Approve Ruth Albrinck as long term substitute special needs assistant effective 3-10-10 thru the end of the 2009-2010 school year.
- F-7 **Long Term Substitute Teacher – Gloriana Laskowski**
Approve Gloriana Laskowski as long term substitute teacher effective approximately 4-16-10 through 6-4-10.
- F-8 **Long Term Substitute Special Needs Assistant – Sandra VanBelkom**
Approve Sandra VanBelkom as long term substitute special needs assistant effective 4-12-10 thru the end of the 2009-2010 school year.
- F-9 **Extended Leave Substitute Teacher – Michael Dauterman**
Approve Michael Dauterman as extended leave substitute teacher, effective 3-31-10 thru 6-4-10. Michael will be paid \$100.00 per day. Employment is contingent upon satisfactory completion of paperwork.
- F-10 **Continuing Contracts**
Approve the following teachers for a continuing contract effective with the 2010-2011 school year.

Kristen Beckett

Melanie Contratto

**Celeste Etkorn
Lorraine Hartke
Elisa King
Peter Moore**

**Denice Rutkousky
Carrie Snyder
Kim Tuggle**

F-11 Two Year Contracts

Approve the following teachers for a two year limited teaching contract effective for the 2010-2011 and 2011-2012 school years.

**John Bauer
Erin Bean
Constance Beede
Nancy Bentz
Skye Bogard
Katie Brown
Aaron Bunker
Linda Crawford
Ann Delehanty-Koenig
Scott Downer
Karen Ferrarelli
Sheri Fisher
Tim Guilfoyle
Scott Hayward
Joe Honthy
Cheri Hunkemoeller
Terry Kash
Lynn Kelley
Stan Kiehl
Amanda Kitcho
Christine Koenig**

**Sara Legault
Pamela Liebgott
Wendy Loudermilk
Mike Luke
Jennifer Maegly
Greg Mills
Angie Niemann
Alisha Owen
Jennie Reeder
Christine Schriever
Janet Scruby
Stacy Shull
Suzie Smith
Lea Anne Stutzman
Diane Wallace
Jane Weed
Lois Wiethe
Karen Wiley
Valerie Wiseman
Emily Woltering**

F-12 One Year Contracts

Approve the following teachers for a one year limited teaching contract effective for the 2010-2011 school year.

**Diane Bigelow
Brooke Blount
Becki Blumer
Christopher Chamberlain
Andrea DeBow
Lindsay Dunlap
Alex Garvin
Rebecca Hopewell
Philip Hummel
Juliet Kolde**

**Matt Knott
Laurie Lehn
Lisa Nejman
Andrea Nichols
Beth Poindexter
Kelly Ruggiero
Jessica Sattler
Christina Shepherd
Jason Shields
Lindsay Six**

F-13 Substitute Teachers

Approve the following as substitute teacher's for the remainder of the 2009-2010 school year.

Shannon Constable
Madeeha Razi

F-14 Non-Certified Substitutes

Approve the following as non-certified substitutes for the remainder of the 2009-2010 school year.

- Amy Bonhaus as substitute special needs assistant
- Cassandra Mahan as substitute custodian, employment contingent upon satisfactory complete of paperwork

F-15 Summer Substitute Custodians

Approve the following as substitute custodians effective 6-4-10 thru 8-20-10. They will be paid at step "0" of the current custodial salary schedule (*contingent upon satisfactory completion of paperwork).

*Ben Moorehouse
Michael Olds

*Cassandra Mahan
Matthew Christman
Roberta Simpkins
Linda Kidder

Angie Miller
Kim Collins
Penny Allen
Susan Johnson
Crystal Allen
Karen Sears

G-1 1st Reading – Credit Flexibility Policy (new)

Approve the 1st reading of attached Credit Flexibility Policy (new).

G-2 1st Reading – Hazing and Bullying Policy (revision)

Approve the 1st reading of the attached Hazing and Bullying Policy (revision).

G-3 1st Reading – Graduation Requirement Policy (correction)

Approve the 1st reading of the attached Graduation Requirement Policy (correction).

G-4 Book Approval

Approve the book, "The 7 Habits of Highly Effective Teens" for the 2010-2011 school year. The rationale is attached.

G-5 2010-2011 District School Calendar (Revised)

Approved the attached district school calendar (revised) for the 2010-2011 school year.

G-6 Appropriations

Approve the attached appropriations resolution for 2009/10.

G-7 Donations

Accept the following donations:

\$300.00 to JF Burns from Neediest Kids of All.

\$24.00 to Student Aid Fund from Pulse Journal.

\$195.00 to the High School for Senior Night Reflection from Cincinnati Area Youth Basketball League.

\$500.00 anonymous donation to Columbia Elementary School for Fun Night.

\$135.00 to the HS Spanish Club for the Cooperative for Education.

G-8 Deerfield Township

Approve the attached proposal with Deerfield Township relative to compensation for Tax Increment Financing agreements.

H-1 Items Presented by the Board

H-2 Executive Session

Enter into Executive Session for the purpose of considering the employment, compensation, dismissal, discipline or demotion of personnel, including Administrative Staff.

H-3 Discussion Items

H-4 Adjournment