

**KINGS LOCAL SCHOOL DISTRICT  
1797 King Avenue  
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING  
KEC - Conference Room 3  
June 16, 2009  
6:30 p.m.**

**A. Routines**

**A-1 President calls the meeting to order**

**A-2 Roll call of members**

**Holloway\_\_\_\_\_ Darkins\_\_\_\_\_ Overturf\_\_\_\_\_**

**Baker-Hicks\_\_\_\_\_ Husband\_\_\_\_\_**

**A-3 Pledge of Allegiance**

**A-4 Approve additions to agenda**

**B. Legislative Update**

**C. Treasurer's Reports**

**Minutes**

**Approve the minutes of the regular meeting of May 19, 2009.**

**Financial Reports**

**Approve the investment and financial reports for the month of May 2009.**

**D. Reports**

**E. Public Participation**

**The Board president will recognize anyone wishing to speak at this time. In order to be recognized during the Board of Education meeting, visitors must sign in prior to the meeting addressing items on the agenda.**

**F. Superintendent Recommendations**

**F-1 Resignations**

**Barb Natale, as library/media person due to retirement purposes, effective 7-1-09**

- F-2 Two Year Limited Contract – Alexandra Cook**  
 Approve a two year limited contract for Alexandra Cook as childcare aide, effective for the 2009-2010 and 2010-2011 school years.
- F-3 Correction in Contract Status – Matt Chambers**  
 Approve correction in contract status for Matt Chambers, technology aide, from a two year contract, which he was approved for at the 5-19-09 Board meeting, to a continuing contract effective with the 2009-2010 school year.
- F-4 One Year Limited Contract – Joshua Colonel**  
 Approve a one year limited contract for Joshua Colonel as custodian, effective 7-1-09. Joshua will work 12 months/8 hours per day and will be on step “1” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.
- F-5 One Year Limited Teaching Contract – Alexander Garvin**  
 Approve a one year limited teaching contract for Alexander Garvin with current assignment as a teacher , effective 8-21-09. Alexander will be employed with a bachelor’s degree at step “2” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.
- F-6 One Year Limited Teaching Contract – Elisabeth Lamb**  
 Approve a one year limited teaching contract for Elisabeth Lamb as a guidance counselor, effective 8-21-09. Elisabeth will be employed with a master’s +20 degree at step “4” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.
- F-7 Reassignment – Kimberly Moore**  
 Approve reassignment for Kimberly Moore from childcare aide to general secretary, effective 7-1-09. Kimberly will be at step “0” of the salary schedule for 3 1/2 hours per day, 9 months per year and additional hours on an “as needed” basis.
- F-8 Stipends – Summer Only Intervention Teachers**  
 Approve the following as summer only intervention teachers effective 7-29-09 thru 8-14-09 at a rate of pay of \$22.00 per hour.

**Christina Shepherd – Substitute (as needed) to be paid at \$22.00 hour when used.**

**Sally Healy – 47 hours**  
**Cindy Null – 47 hours**  
**Carolyn McVay – 47 hours**  
**Jill Hull – 47 hours**  
**Katie Padilla – 47 hours**  
**Kristen Beckett – 47 hours**

**Wendy Flynn – Lead Summer Intervention Teacher – 75 hours – 7-29-09 thru 8-14-09, plus up to 10 additional hours in June for preparation of student identification and notification letters.**

**F-9 Stipends – Summer School Teachers**

Approve the following as summer school teachers at the rate of \$22.00 per hour, effective 6-8-09 thru 7-10-09 for the first session and 7-13-09 thru 8-14-09 for the second session (if needed).

**Rob Burnside – summer school administrator to be paid \$125.00 per week for 5 weeks, 10 weeks if second session is needed.**

**John Bauer – Math – 5-10 hours  
Erin Donnelly – Science – 5-10 hours  
Cathy Malone – English – 5-10 hours  
Sarah Borton – Social Studies – 5-10 hours**

**F-10 Stipends – Secondary Department Chairs**

Approve a stipend for the following teachers as Secondary Department Chairs for the 2009-2010 school year in the amount of \$1,500.00 each.

**Guidance**

**Ann Delehanty-Koenig (7-12)**

**Physical Education**

**Scott Downer (7-12)**

**Special Education**

**Lorraine Hartke (9-12)**

**Math**

**Tracy Wysong (9-12)**

**Business and Technology**

**Rob Robison (9-12)**

**Science**

**Michelle Wysong (9-12)**

**Art**

**Jan Thomann (1/2) – 7-12**

**Angie Guilfoyle (1/2) – 7-12**

**Social Studies**

**Mike Stevens (9-12)**

**Foreign Language**

**Kathy Daggy (7-12)**

**English**

**Corinne Smith (9-12)**

**Music**

**Hope Milthaler (7-12)**

**F-11 OGT Summer Intervention Teachers**

Approve the following teachers as the OGT summer intervention teachers at the rate of \$22.00 per hour effective 6-15-09 thru 6-19-09.

**Frank Wright – Social Studies – 15 hours**

**Linda Hare – Reading – 15 hours**

**Gary Schearing – Mathematics – 15 hours**

**Ron Corradini – Test Administrator - \$330.00 (organization, materials, mailings, communication and testing)**

- F-12 Summer Special Needs Assistant – Amanda Grace Lunsford**  
 Approve Amanda Grace Lunsford as summer special needs assistant, effective 6-15-09 thru 8-15-09 (Monday – Friday 9:00 – 3:00). Amanda Grace will be paid at a rate of \$12.50 per hour. Employment is contingent upon satisfactory completion of paperwork.
- F-13 Summer Special Needs Assistant – Rita Kozlowski**  
 Approve Rita Kozlowski as summer special needs assistant, effective 6-15-09 thru 8-15-09 (Monday – Friday 8:15 a.m. - 3:45 p.m.). Rita will be paid at a rate of \$12.50 per hour.
- F-14 Summer Special Needs Assistant – Vickie Combs**  
 Approve Vickie Combs as summer special needs assistant, effective 6-3-09 thru 8-24-09 (Monday – Friday 7:00 a.m. – 11:00 a.m.). Vickie will be paid at a rate of \$12.50 per hour.
- F-15 Extended School Year Services – Summer**  
 Approve the following for extended school year (summer) services.
- Becky Blumer – intervention specialist - \$22.00 per hour – not to exceed 54 hours  
 Angie Niemann – intervention specialist (preschool) - \$22.00 per hour – not to exceed 30 hours  
 Lisa Nejman – speech pathologist - \$22.00 per hour – not to exceed 18 hours  
 Kim Morris – special needs assistant - \$12.50 per hour – not to exceed 36 hours  
 Diane Maddox – special needs assistant - \$12.50 per hour – not to exceed 24 hours  
 Matt Christman – intervention specialist - \$22.00 per hour – not to exceed 25 hours  
 Jennifer Christman – intervention specialist - \$22.00 per hour – not to exceed 25 hours
- F-16 Substitute Teachers**  
 Approve the following substitute teachers for the 2009-2010 school year.
- |                     |                     |
|---------------------|---------------------|
| Molly Addis         | Jenna Dunlop        |
| Andrea Alexander    | Jill Evans          |
| Deb Alexander       | Cathleen Fagan      |
| Danielle Bateman    | Jennifer Fago       |
| Beverly Baum-Stone  | Jamie Fetz          |
| Sue Benskin         | Karen Firstenberger |
| Sue Beschler        | Stacey Fussner      |
| Marcia Besso        | Stephanie Gebele    |
| Megahn Bischof      | Karen Graves        |
| Gary Brose          | Angela Green        |
| Debi Buck           | Linda Greiner       |
| Jennifer Burkholder | Sally Grosso        |
| Karen Burrell       | Larry Haggins       |
| Naheed Chaudhry     | Suzanne Hanley      |
| Heather Coniglio    | Nikkia Harden       |
| Sarah Cosgrove      | Gail Hashem         |
| Charles Davis       | Tonia Hawkins       |

**Karen Hay  
Cathy Headworth  
Sarah Holden  
Charity Hornbeck  
Sue Howell  
Amy Iorfida  
Julie Jamieson  
Michelle Jantzen  
Necola Kidwell  
Debbie Knecht  
Pat Krumm  
Lisa Lapp Draginoff  
Laurie Lehn  
Bob Lesan  
Diana Lunsford  
Richard McCarren  
Sheila McClew  
Christina Mercer  
Tammy Montgomery  
Donna Morua  
John Moss  
Nasir Muhammad  
Mike Mullen  
Jennifer Nenna  
Daniel Nurree  
Charity Paddock  
Rachel Pansing**

**Jennifer Parrett  
Greg Phillips  
Joanna “Joni” Puckett  
Sandy Raleigh  
Bonnie Rednour  
Stacey Roeber  
Ana Sanchez-Denny  
Kay Sanker  
Mary Ann Schlater-Hasty  
Susan Schultz-Fish  
Jennifer Seifert  
Peggy Sells  
Debra Shandersky  
Sharon Smith  
Lorie Stuart  
Dan Szuhay  
Mary Carole Tekulve  
Janie Telljohann  
David Timpe  
Jim Van Orsdel  
Catherine Warnecke  
Brooke Warner  
Katie Weiss  
Sue Werner  
Candace Wieland  
Michelle Wiesenhahn  
Allison Wolff**

**F-17 Non-Certified Substitutes**

**Approve the following as non-certified substitutes for the 2009-2010 school year.**

- **Lisa Abbott, Substitute Secretary, Substitute Special Needs Asst., and Substitute Media Aide**
- **Trace Abraham, Substitute Special Needs Asst.**
- **Lisa Bird, Substitute Secretary, Substitute Special Needs Asst. and Substitute Media Aide**
- **Phyllis Bright, Substitute Special Needs Asst., Substitute Media Aide**
- **Sonya Cain, Substitute Special Needs Asst., Substitute Secretary, and Substitute Media Aide**
- **Patty Gayhart, Substitute Secretary**
- **Linda Greiner, Substitute Special Needs Assistant**
- **Regina Harvey, Substitute Special Needs Assistant**
- **Rachel Lantz, Substitute Media Aide, Substitute Special Needs Asst. and Substitute Secretary**
- **Kelly McCarthy, Substitute Cook/Cashier, effective 8-18-09**
- **Bonnie Rednour, Substitute Secretary**
- **Beth Renner, Substitute Media Aide, Substitute Special Needs Assistant and Substitute Secretary**

- Sue Werner, Substitute Secretary
- Heather Wooley, Substitute Secretary
- Kristi Young, Substitute Secretary

**F-18 Childcare Aide Substitute – Colleen Trimmer**

Approve Colleen Trimmer as a childcare aide substitute, effective 6-17-09 thru 8-21-09. Colleen will be on step “0” of the salary schedule and will be on an “as needed” basis.

**F-19 Maternity/FMLA Leave – Julia Cabral**

Approve maternity leave for Julia Cabral from approximately 8-18-09 until she is released from her physician – approximately six weeks. At the end of the six weeks maternity leave, Julia will continue on unpaid FMLA leave until approximately 10-29-09.

**F-20 Content Coordinator**

Approve Jessica Sattler as content coordinator (SLE – Grades 3-4 Language Arts) to replace Peggy Allen for the 2009-2010 school year. Jessica will be paid a stipend in the amount of \$1,500.00.

**F-21 National Board Certified Teachers**

Approve a stipend for the following teachers for National Board Certification to be paid at \$1,500.00 per year for 5 years.

Juliet Kolde  
Jason Shields

**F-22 Extended Service**

Approve extended service contracts for the 2009-2010 school year as follows:

Julia Cabral, Guidance Counselor	10 days
Karla Vandegrift, Guidance Counselor	10 days
Heidi Murray, Guidance Counselor	10 days
Ann Delehanty-Koenig, Guidance Counselor	15 days
Stan Kiehl, Guidance Counselor	10 days
Julia Kurtz, Librarian	5 days
Gwen Houston, Media Aide	5 days
Debbie Stephenson, Media Aide	5 days
JoAnne Parker, Media Aide	5 days
Karen Clark, Media Aide	5 days
Eva Garchar, School Nurse	10 days

**F-23 Supplementals 2009-2010 School Year**

Approve the following supplementals for the 2009-2010 school year.

Greg Mills	Band Director – KHS	M-10	18.75%
Mike Maegly	Marching Band Asst.	J-10	13.00%
Jennifer Maegly	Marching Asst.	F-9	8.475%

Jennifer Reeder	Marching Asst.	F-9	8.475%
Vincent Smith	Band Visual Drill Design	F-1	6.275%
John Turner	Band Para-Asst.	F-1	6.275%
James Sparling	Flag Corp. Advisor	F-0	6.00%
Kelsey Brockman	Marching Consultant	C-1	3.25%
Joe Polen	Band Director – KJH	J-2	10.60%
Jennifer Maegly	Winter Guard Director	J-8	12.40%
Bart Woodley	Winter Guard Movement Design	H-7	10.10%
Katie Zix	Winter Guard KJH	C-5	4.25%
Mike Maegly	Winter Percussion Director	D-10	6.75%
Joe Davis	Winter Percussion Asst.	D-8	6.20%
Joe Polen	KHS Jazz Band	C-10	5.50%
Joe Polen	KJH Jazz Band	C-7	4.75%
Jennifer Reeder	Pep Band Director	G-7	8.925%
Peter Moore	Play Director	I-9	11.70%
Scott Hayward	Asst. Play Director	D-2	4.55%
Carrie Snyder	Musical Director – KHS	G-7	8.925%
Scott Hayward	Musical Asst. Director – KHS	C-5	4.25%
Hope Milthaler	Musical Vocal Director	C-5	4.25%
Rana Southern	Musical Instruction Director	C-2	3.50%
Hope Milthaler	Choral Director – KHS	F-5	7.375%
Melissa McHale	Choral Director – KHS	F-3	6.825%
Scott Hayward	Choral Director – KJH	F-4	7.10%
Hope Milthaler	Choral Director – KJH	F-5	7.375%
Rana Southern	Orchestra Director – Grades 6-12	J-7	12.10%

**F-24 Stipend – KJH Teachers – Summer Planning for 2009-2010 School Year**

Approve a stipend in the amount of \$100.00 each for the following teachers for summer planning for the 2009-2010 school year. They will be paid from a grant from the Weist Foundation.

Brent Allen	Nicole Hindersman
Suzanne Badger	Sheryl Hoover
Dave Barta	Craig Hummel
Rodney Bedinghaus	John Karabinus
Jennifer Bicknell	Matt Knott
Chris Boylan	Laurie Lehn
Sharon Brunk	Mike Maegly
Aaron Bunker	Cathy Malone
Julia Cabral	Greg Mills
Valerie Casto	Francoise More
Pat Cope	Jodi Murphy
Andrea DeBow	Andy Olds
Steve France	Greg Parish
Vonda Fruhwirth	Erik Poggi
Mike Goodpaster	Joe Polen
Ann Gunn	Mike San Marco
Linda Hare	Susan Seitz
Scott Hayward	Amy Sexton

Chad Seymour  
Rana Southern  
Heidi Strong

Jan Thomann  
Karla Vandegrift  
Jennifer Wilkerson

- F-25 Childcare Pay Schedule**  
Approve a beginning step rate of \$11.25 for Childcare Lead staff and \$10.00 for Childcare Aides, with all other Childcare workers receiving a .25 cent incremental increase over the current year, effective July 1, 2009.
- G-1 Extended Field Trip – Washington D.C. – Kings Junior High**  
Approve attached extended field trip to Washington, D.C. for 8<sup>th</sup> grade students. Date of the trip will be September 30 – October 3, 2009.
- G-2 Handbooks**  
Approve the attached handbooks (2009-2010 school year) for Kings Mills Elementary, J.F. Burns Elementary, and South Lebanon Elementary. Changes and fee increases (if applicable) for the 2009-2010 school year are also included.
- G-3 Appropriations**  
Approve the attached appropriations resolution for 2008/09.
- G-4 Appropriations**  
Approve the attached appropriations resolution for 2009/10.
- G-5 Donations**  
Accept the following donations:
- \$250 from Hines-Griffin for Rivers Bend Land Donation/Hamilton Township.
  - \$250 Civil Air Patrol for Aerospace Education.
  - \$100 to Cory's Closet from Susan Kost.
  - \$30 to Cory's Closet from Guenter and Libby Fleischer.
  - \$20 to Cory's Closet from Dave and Judy Mock.
  - \$20 to Cory's Closet from Richard and Norma Metz.
  - \$10 to Cory's Closet from Amanda Bryant.
  - \$50 to Cory's Closet from James and Donna Julliard.
- G-6 New Fund**  
Approve the creation of the Junior High Building Transformation Fund, 018-910Y.
- G-7 Resolution – SWOCA Council of Governments**  
Approve the attached resolution to establish the Southwest Ohio Computer Association Council of Governments.
- G-8 1<sup>st</sup> Reading – Open Enrollment Policy**  
Approve 1<sup>st</sup> reading of the attached Open Enrollment Policy.

**G-9 Bid Project – KJH Cafeteria Addition (General Base Bid)**  
Approve the bid from Kramer and Feldman, Inc. for \$217,208.00 for the KJH Cafeteria Addition (General).

**All Bids:**

A & M Contracting Inc.	\$253,100.00
Advanced Contractors & Engineers	\$229,500.00
DAG Construction	\$244,730.00
Jindal Builders & Restoration Corp.	\$238,000.00
Leo J Brielmaier Co.	\$233,000.00
Reco General Contracting, Inc.	\$263,850.00
Seyferth Building Company	\$227,100.00

**G-10 Bid Project – KJH Cafeteria Addition (Electrical Base Bid)**  
Approve the bid from Beacon Electric Company for \$12,700.00 for the KJH Cafeteria Addition (Electrical).

**All Bids:**

A & M Contracting, Inc.	\$18,500.00
ESI Inc.	\$24,648.00
Five Star Electric	\$14,000.00
Stapleton Electric	\$19,850.00
Volk Electrical Contractors	\$19,440.00

**G-11 Bid Project – KJH Cafeteria Addition (Mechanical Base Bid)**  
Approve the bid from A & M Contracting, Inc. for \$45,000.00 for the KJH Cafeteria Addition (Mechanical).

**All Bids:**

Feldkamp Enterprises, Inc.	\$52,700.00
Leo J Brielmaier Co.	\$58,500.00
Peck Hannaford & Briggs	\$59,800.00

**H-1 Items Presented by the Board**

**H-2 Discussion Items**

**H-3 Executive Session**

For the purpose of considering the employment and compensation of personnel.

**H-4 Adjournment**