

**KINGS LOCAL SCHOOL DISTRICT  
1797 King Avenue  
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING  
Conference Room 2 – KEC Building  
August 16, 2011  
5:30 p.m.**

**Executive Session**

**Enter into Executive Session for the purpose considering the employment, compensation, dismissal, discipline or demotion of personnel, including Administrative Staff.**

**A. Routines**

**A-1 President calls the meeting to order**

**A-2 Roll call of members**

**Overturf\_\_\_\_\_ Baker-Hicks\_\_\_\_\_ Husband\_\_\_\_\_ Holloway\_\_\_\_\_**

**Darkins\_\_\_\_\_**

**A-3 Pledge of Allegiance**

**A-4 Approve additions to agenda**

**B. Legislative Update**

**C. Treasurer's Reports**

**Minutes**

**Approve the minutes of the regular meeting held on July 19, 2011.**

**Financial Reports**

**Approve the investment and financial reports for the month of July 2011.**

**D. Reports**

**E. Public Participation**

**The Board president will recognize anyone wishing to speak at this time. In order to be recognized during the Board of Education meeting, visitors must sign in prior to the meeting addressing items on the agenda.**

**F. Superintendent Recommendations**

**F-1 Resignations**

Approve the following resignations.

Patricia Massey, special needs assistant, effective 8-9-11

Linda Pickard, childcare aide, effective 8-20-11

**F-2 One Year Limited Contract – Hannah Bowling**

Approve a one year limited contract for Hannah Bowling as account clerk, effective 8-1-11. Hannah will be employed full-time, 12 months per year, at \$18.27 per hour.

**F-3 One Year Limited Teaching Contract – Susan Jones**

Approve a one year limited teaching contract for Susan Jones, effective 8-19-11.

Susan will be employed with a bachelor's degree at step "0" of the salary schedule.

Employment is contingent upon satisfactory completion of paperwork.

**F-4 One Year Limited Contract – Connor Laphorn**

Approve a one year limited contract for Connor Laphorn as custodian, effective 8-22-11. Connor will work 4 hours per day at step "0" of the salary schedule (\$11.67 per hour).

**F-5 One Year Limited Contract – Kelly McCarthy**

Approve a one year limited contract for Kelly McCarthy as cook/cashier, effective 8-19-11. Kelly will work 3.5 hours per day at step "0" of the salary schedule (\$9.75 per hour).

**F-6 One Year Limited Teaching Contract – Blythe Ramsay**

Approve a one year limited teaching contract for Blythe Ramsay, effective 8-19-11.

Blythe will be employed with a bachelor's degree at step "0" of the salary schedule.

**F-7 Rate of Pay Adjustment – Jane Boehm**

Approve adjusting the pay rate for Jane Boehm, to reflect her position of increased responsibility as Account Clerk. Her new pay rate shall be \$23.18 per hour, effective 8-1-11.

**F-8 Extended Leave Substitute Teacher – Heidi Furterer**

Approve Heidi Furterer as an extended leave substitute teacher for Megan Blazek (maternity), effective 9-9-11 thru approximately 10-21-11. Employment is contingent upon satisfactory completion of paperwork.

**F-9 Extended Leave Substitute Teacher – Yesenia Melton**

Approve Yesenia Melton as an extended leave substitute teacher for Ashley Jordan (maternity), effective 8-19-11 thru approximately 10-12-11.

- F-10 Long-Term Substitute Teacher – Jamie Toadvine**  
Approve Jamie Toadvine as a long-term substitute teacher for Val Casto (maternity), effective 8-19-11 thru approximately mid-October, 2011.
- F-11 Long-Term Substitute Teacher – Jennifer Westley**  
Approve Jennifer Westley as a long-term substitute teacher for Wendy Flynn, effective 8-19-11 thru approximately 10-1-11.
- F-12 Increase in Hours – Celeste Etzkorn**  
Approve an increase in hours for Celeste Etzkorn, guidance counselor, from 6 hours per week to 12 hours per week, effective 8-19-11.
- F-13 Increase in Hours – Sally Reinders**  
Approve an increase in hours for Sally Reinders, teacher, from 5 hours per day to 7.5 hours per day, making her full-time, effective 8-19-11.
- F-14 Increase in Hours – Amber Burns**  
Approve increase in hours for Amber Burns, childcare aide, from 16.5 hours per week to 21 hours per week, effective 8-19-11. Amber will remain at her current rate of pay.
- F-15 Increase in Hours – Amelia Oliveira**  
Approve increase in hours for Amelia Oliveira, childcare aide, from 16 hours per week to 23.5 hours per week, effective 8-19-11. Amelia will remain at her current rate of pay.
- F-16 Increase in Hours – Debra Blankenship**  
Approve increase in hours for Debra Blankenship, cook/cashier, from 3.25 hours per day to 4 hours per day, effective 8-19-11. Debra will remain at her current rate of pay.
- F-17 Maternity Leave – Megan Blazek**  
Approve Megan Blazek for maternity leave effective approximately 9-9-11 for approximately 6 weeks or until released from her physicians care.
- F-18 Extension of Sick Leave – Jenny Wilson**  
Approve extension of sick leave for Jenny Wilson thru approximately 10-1-11, or until released from her physicians care.
- F-19 Substitute Teachers**  
Approve the following as substitute teachers for the 2011-2012 school year.

Molly Addis  
Jane Blankenship  
Amy Bonhaus  
Zoanne Bouche

Heidi Byrum  
Angela Caponi  
Alexandra Cesta  
Abida Chowdhery

Susan Cutshall  
Paula Griffin  
Cathy Headworth  
Tricia Kane  
Samantha Kutz  
David Lane  
Ronald Murphy  
Amy Pelletier

Lindsey Reedy  
Kurtis Ryan  
Mary Ann Schlater-Hasty  
Susan Schultz-Fish  
Sangmee Specht  
Alejandra Stewart  
Laurie Taylor  
Deborah Turner

**F-20** Substitute Summer School Teacher – Tracy Kleis  
Approve Tracy Kleis as substitute summer school teacher, effective 8-8-11 thru 8-12-11.

**F-21** Classified Substitutes  
Approve the following as classified substitutes for the 2011-2012 school year.

- Trace Abraham, substitute lunch/recess aide, substitute media aide, substitute special needs asst.
- Molly Addis, substitute media aide, substitute special needs asst.
- Danita Beard, substitute media aide
- Terry Brown, substitute food van driver, effective 8-22-11
- Deborah Davis, substitute media aide
- Shubhangi Feist, substitute special needs asst.
- Dawn Gould, substitute secretary
- Maryan Harrison, substitute lunch/recess aide, substitute media aide, substitute special needs asst. and substitute cook/cashier, effective 8-23-11 for sub cook/cashier
- Cindy Hunt, substitute cook/cashier
- Annette Kohlman, substitute media aide, substitute special needs asst.
- Susan McCrackin, substitute lunch/recess aide, substitute media aide, substitute childcare aide
- Jennifer Michel, substitute lunch/recess aide, substitute media aide, substitute special needs asst., substitute secretary
- Lindsey Reedy, substitute media aide
- Carl Richburg, substitute lunch/recess aide, substitute media aide, substitute special needs asst.
- SangMee Specht, substitute special needs asst.
- Kathryn Toerner, substitute special needs asst.
- Colleen Trimmer, substitute secretary and substitute lunch/recess aide.
- Deborah Turner, substitute lunch/recess aide, substitute media aide, substitute special needs asst.

**F-22 Substitute Childcare Aides**

Approve the following as substitute childcare aides for the 2011-2012 school year, they will be paid \$10.00 per hour.

Alex Zajo  
Julie Amfahr  
Erin Leo

Jessica Liesch  
Cassandra Mahan  
Eric Kenter

**F-23 Substitute Custodians**

Approve the following as substitute custodians for the 2011-2012 school year.

Crystal Allen  
Jim Apgar  
Yvonne Bach  
Michael Brown  
Rhonda Cockerham  
Mary Dick  
James Doyle  
Jennifer Fields  
Bill Hauck  
Gwen Houston  
Susan Johnson  
Tiffany Johnson  
Darlene Johnson  
Sonia Jump  
Judy Kayser  
Linda Kidder

Lisa Lovely  
Kayla Mayton  
Pamela Mayton  
Kyle McClung  
Debbie Moore  
Missy Moore  
Jill Napier  
Michael Olds  
Al Plaskon  
Donna Poe  
Donna Rapp  
Diane Reising  
Vicki Taulbee  
Charles Taulbee  
April Waggoner

**F-24 Supplementals**

Approve the following supplementals for the 2011-2012 school year.

Greg Mills	Band Director – KHS	M-12	18.75%
Mike Maegly	Marching Band Asst.	J-12	13.00%
Mike Maegly	Winter Perc. Director	D-12	6.75%
Jennifer Maegly	Marching Asst.	F-11	8.75%
Jennifer Maegly	Winter Guard Director	J-10	13.00%
Clint Fisher	Marching Asst.	F-1	6.275%
Vincent Smith	Band Visual Design	F-4	7.10%
John Turner	Band Para-Asst.	F-3	6.825%
Brittany Holbert	Flag Corp Advisor	F-1	6.275%
Matt Jenkins	Marching Consultant	C-0	3.25%
Joe Polen	Band Director – KJH	J-4	11.20%

Joe Polen	KHS Jazz Band	C-12	5.50%
Joe Polen	KJH Jazz Band	C-8	5.00%
Bart Woodley	Winter Guard Movement Design	H-9	10.70%
Katie Baker	Winter Guard Junior High	C-7	4.75%
Joe Davis	Winter Perc. Asst.	D-10	6.75%
Jennifer Reeder	Pep Band Director	G-9	9.475%
Scott Hayward	Play Director	I-5	10.50%
Vonda Fruhwirth	Science Olympiad	G-8	9.20%
Jan Thomann	Annual Advisor	F-12	8.75%
Linda Hare	JH National Honor Society	D-10	6.75%
Cathy Malone	Power of the Pen	D-8	6.20%
Jan Thomann	Art Club	C-12	5.50%
Julia Cabral	Student Council	D-4	5.10%
Andrea DeBow	Math Counts	D-4	5.10%

**F-25 2011-2012 Fall Coaching Supplementals**

Approve the following 2011-2012 fall coaching supplementals.

Lynn Brant	Varsity Women's Cross Country Coach	J-11	13.00%
Jim Brant	Varsity Men's Cross Country Coach	J-11	13.00%
Matt Winebar	JH Boys Cross Country Coach	H-0	8.00%
Sandy Riveron	JH Girls Cross Country Coach	H-4	9.20%
Andy Olds	Varsity Head Football Coach	M-12	18.75%
Rick Krepps	Varsity Asst. Football Coach	J-12	13.00%
Darrin Little	Varsity Asst. Football Coach	J-2	10.60%
Chad Seymour	Varsity Asst. Football Coach	J-12	13.00%
John Cook	Varsity Asst. Football Coach	J-2	10.60%
Steve Schnee	Varsity Asst. Football Coach	J-5	11.50%
Andy Hill	Freshman Football Coach	H-1	8.00%
Alex Garvin	Freshman/Varsity Asst. Football Coach	H-1	8.00%
John Karabinus	JH Football Coach	G-12	9.75%
Shane Brandenburg	JH Football Coach	G-0	7.00%
Matt Knott	JH Football Coach	G-0	7.00%
Lance Olberding	Varsity Asst. Football Coach	Volunteer	
Jeff Kenney	JH Football Coach	Volunteer	
Brain Henderson	JH Football Coach	Volunteer	
Ben Tilton	Varsity Men's Golf Coach	I-10	12.00%
Derrick Reese	JV Men's Golf Coach	F-1	6.275%
Kathy Abrell	Women's Golf Coach	I-8	11.40%
Erik Poggi	Men's Varsity Soccer Head Coach	K-5	12.75%
Eric Mount	Men's JV Soccer Coach	I-1	9.30% (75% split)
Brett DiMarcello	Men's JV Asst. Soccer Coach	I-1	9.30% (25% split)
Stacy Shull	Women's Varsity Soccer Head Coach	K-5	12.75%
Kelly Warden	Women's JV Soccer Coach	I-0	9.00%
Joe Freudenberg	Women's Tennis Coach	I-0	9.00%
Sarah Borton	Women's JV Tennis Coach	G-0	7.00%

Amanda Schuler	Women's Varsity Volleyball Coach	K-7	13.45%
Katie Holly	Women's JV Varsity Volleyball Coach	I-7	11.10%
Megan Fultz	8 <sup>th</sup> Grade Volleyball Coach	G-0	7.00%
Brady Schuler	7 <sup>th</sup> Grade Volleyball Coach	G-1	7.275%
Brent Allen	JH Boy's Golf Coach	E-3	5.825%
Andrea DeBow	JH Girl's Tennis Coach	G-3	7.825%
Madge Schrenk	JH Cheerleading Coach	F-2	6.55%

**F-26 YES Coordinators – Kings Junior High**

Approve the following individuals as YES coordinators for Kings Junior High for the 2011-2012 school year.

Jennifer Bicknell - \$3000.00

Sheryl Hoover - \$3000.00

**F-27 Summer Only Intervention Teacher**

Approve Brooke Warner as summer only intervention teacher to replace Chris Griffin, effective 7-27-11 thru 8-12-11. She will be paid a rate of \$22.00 per hour.

**F-28 Classified Substitute Employees Rate of Pay**

Approve substitute employee payment at the rate of 90% of step 0 of the negotiated pay rate for positions covered by the OAPSE Local 27 contract.

**F-29 Compensatory Day**

Authorize the Superintendent to provide a compensatory day off with pay to personnel not covered by the Kings Education Association contract to provide alignment with the provision eliminating a work day for staff in the KEA contract. The specific day involved may vary by classification and may involve payment for an additional day beyond their current contract year.

**G-1 Kings Kids Programs Policy Book**

Approve the attached Kings Kids Programs Policy Book.

**G-2 Petermann Transportation Routes and Stops**

Approve Petermann Transportation Routes and Stops for the 2011-2012 school year.

**G-3 Appropriations**

Approve the attached appropriations resolution for 2011/12.

**G-4 Donations**

Accept the following donations:

**\$300.00 from Cincinnati Bell to the High School Engineering Program.**

**\$100.00 from G.E. Credit Union to the District Vendor Fair.**

**\$150.00 from Buchanan's Power Equipment to the Community Service Fund.**

**\$3,000.00 from PPG Industries Foundation in support of public education.**

**G-5 Auditor of State Contract**

**Approve contracting with the Auditor of State of Ohio for work to be performed in converting the District's cash records to those in accordance with Generally Accepted Accounting Principles (GAAP) for an amount not to exceed \$8,000.**

**G-6 Depository Contracts**

**Authorize entering into five year contracts for interim funds with the following financial institutions:**

**Fifth Third Bank  
Huntington Bank  
National Bank & Trust  
Lebanon Citizens Bank  
PNC Bank**

**G-7 Depository Contracts**

**Authorize entering into five year contracts for active funds with the following financial institutions:**

**Fifth Third Bank  
PNC Bank**

**H-1 Items Presented by the Board**

**H-2 Discussion Items**

**H-3 Adjournment**