

**KINGS LOCAL SCHOOL DISTRICT
1797 King Avenue
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING
KEC - Conference Room 3
August 19, 2008
6:30 p.m.**

A. Routines

A-1 President calls the meeting to order

A-2 Roll call of members

Husband_____ Holloway_____

Darkins_____ Overturf_____ Baker-Hicks_____

A-3 Pledge of Allegiance

A-4 Approve additions to agenda

B. Legislative Update

C. Treasurer's Reports

Approve the minutes of the special meeting of July 9, 2008.

Approve the minutes of the regular meeting of July 15 and special meetings of July 16 and July 25, 2008.

Financial Reports

Approve the investment and financial reports for the month of July 2008.

D. Reports

E. Public Participation

The Board president will recognize anyone wishing to speak at this time. In order to be recognized during the Board of Education meeting, visitors must sign in prior to the meeting addressing items on the agenda.

F. Superintendent Recommendations

F-1 Resignations

Patricia Baird, as teacher, effective 5-29-08
Carol Bibelhausen, as special needs assistant, effective 8-14-08
Diane Mitchem, as bus driver, effective 7-31-08

F-2 One Year Limited Contract – Debra Blankenship

Approve a one year limited contract for Debra Blankenship as cook/cashier, effective 8-18-08. Debra will be employed at step “0” of the salary schedule. She will work 2.5 hours per day on the cook/cashier work calendar.

F-3 One Year Limited Contract – Lisa Grippa-Rigney

This is a new position at KJH

Approve a one year limited contract for Lisa Grippa-Rigney as a part-time (4 hours per day) special needs assistant, effective 8-15-08. Lisa will be employed at step “0” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.

F-4 One Year Limited Contract – Terry Kahn

New position at KHS

Approve a one year limited contract for Terry Kahn as Guidance Office Coordinator, effective 8-25-08. Terry will be employed at step 11 of the salary schedule (OAPSE #27). Employment is contingent upon satisfactory completion of paperwork.

F-5 One Year Limited Teaching Contract – Juliet Kolde

Juliet is replacing Julia Leary at KHS.

Approve a one year limited teaching contract for Juliet Kolde as a part time (30 hours per week) school nurse, effective 8-15-08. Juliet will be employed with a bachelor’s degree at step “10” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.

F-6 One Year Limited Contract – Jane Schnee

Jane is replacing Carol Bibelhausen at CES.

Approve a one year limited contract for Jane Schnee as special needs assistant, effective 8-15-08. Jane will be employed at step “6” of the salary schedule.

F-7 One Year Limited Teaching Contract – Christina Shepherd

New position

Approve a one year limited teaching contract for Christina Shepherd, effective 8-15-08. Christina will be employed with a bachelor’s degree at step “3” of the teacher’s salary schedule. Employment is contingent upon satisfactory completion of paperwork.

F-8 One Year Limited Contract – Laura Werner

Laura will be replacing Rhonda Maloney at KME

Approve a one year limited contract for Laura Werner as childcare aide, effective 8-18-08. Laura will be employed as a 12 month employee on step “0” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.

F-9 Long Term Substitute – Kelly Ruggerio

Approve Kelly Ruggerio as a long term substitute teacher effective 8-15-08 thru 10-31-08.

Kelly will be replacing Cinda Metzger at SLE.

F-10 Reassignment – Shonna Hortman

Approve the reassignment of Shonna Hortman from cook/cashier to custodian, effective 8-11-08. Shonna will be on step “4” of the salary schedule, 12 months per year, and 8 hours per day.

F-11 Reassignment – Jill Tepe

Approve reassignment of Jill Tepe from part-time teacher to full-time teacher effective 8-15-08.

Jill is replacing Patti Baird – who retired.

F-12 Increase of Hours – Irene Callahan

Approve increase of hours for Irene Callahan, custodian, from 4 hours per day to 8 hours per day, effective 8-11-08. Irene will also work 12 months per year.

F-13 Pay Increase – Marie Lawson

Approve a 25 cent per hour increase to Marie Lawson’s (childcare aide) salary, effective 7-1-08 thru 8-15-08.

F-14 Pay Increase – Lisa Loyd

Approve a 25 cent per hour increase to Lisa Loyd’s (childcare aide) salary, effective 7-1-08 thru 8-15-08.

F-15 Family Medical Leave – Katie Heagen

Approve FMLA for Katie Heagen effective 8-15-08. She will return to work 11-10-08.

F-16 Substitute Teachers

Approve the following as substitute teachers for the 2008-2009 school year.

**Deb Alexander
Sue Beschler
Megahn Bishop
Jeff Blair
Jena Burns
Heather Coniglio
Kelly Coulter
Troy Davidson
Rebecca Geselbracht
Karen Graves
Lauren Haidet
Brian Hillard**

**Diana Lunsford
Raymond Miller
Michael Joseph Mullen
Trina Pearson
Phil Poggi
Stephanie Schreck
Marcia Silberman
Daniel Storts
David Timpe
Michele Wiesenhahn
Kim Weiser**

F-17 Noncertified Substitutes

Approve the following as noncertified substitutes for the 2008-2009 school year. (*)
– employment is contingent upon satisfactory completion of paperwork.

Phyllis Bright, substitute secretary, substitute media aide, and substitute special needs assistant

Heidi Cartzendafner, substitute secretary

*Maureen Moon, substitute cook, effective 8-19-08

Tammy Sallee, substitute childcare aide

Kim Weiser, substitute secretary

F-18 Supplementals

Approve the following supplementals for the 2008-2009 school year.

Greg Mills	Band Director-KHS	M-9	18.375%
Mike Maegly	Marching Band Asst.	J-9	12.700%
Jennifer Maegly	Marching Asst.	F-8	8.200%
Jennifer Reeder	Marching Asst.	F-8	8.200%
Vincent Smith	Band Visual Drill Design	F-0	6.000%
Samantha Cope	Band Para-Asst.	F-1	6.275%
John Turner	Flag Corp Advisor	F-0	6.000%
Shawn Blankenship	Marching Consultant	C-2	3.500%
Joe Polen	Band Director	J-1	10.300%
Jennifer Maegly	Winter Guard Director	J-7	12.100%
Bart Woodley	Winter Guard Movement Design	H-6	9.800%
Katie Zix	Winter Guard JH	C-4	4.000%
Mike Maegly	Winter Percussion Director	D-9	6.475%
Joe Davis	Winter Percussion Asst.	D-7	5.925%
Joe Polen	KHS Jazz Band	C-9	5.2500%
Joe Polen	KJH Jazz Band	C-6	4.500%
Jennifer Reeder	Pep Band Director	G-6	8.650%
Pete Moore	Play Director	I-8	11.400%
Scott Hayward	Asst. Play Director	D-1	4.275%
Carrie Snyder	KHS Musical Director	G-1	7.275%
Scott Hayward	KHS Musical Asst. Director	C-1	3.2500%
Hope Milthaler	Musical Vocal Director	C-4	4.0000%
Rana Southern	Musical Instructional Dir.	C-1	3.2500%
Hope Milthaler	Choral Director – KHS	F-4	7.1000%
Melissa McHale	Choral Director – KHS	F-2	6.5500%
Scott Hayward	Choral Director – KJH	F-3	6.8250%
Hope Milthaler	Choral Director – KJH	F-4	7.1000%
Rana Southern	Orchestra Director – Gr. 6-12	J-6	11.8000%
Carolyn Dillon	Choir Director – CES	D-9	6.4750%
Lynn Kelley	Firecrackers Advisor	H-9	10.7000%
Debbie Jones	Head Varsity Cheerleading Coach	H-4	9.2000%
Debbie Jones	JH Cheerleading Coach	F-4	7.1000%

John Cook	Asst. Varsity Football Coach	Volunteer	
Alessa Velez	JH Boy's Cross Country Coach	H-1	8.3000%
Sandy Riveron	JH Girl's Cross Country Coach	H-1	8.3000%
Brent Allen	JH Boy's Golf Coach	E-0	5.0000%
Andrea DeBow	JH Girl's Tennis Coach	G-0	7.0000%

F-19 Stipends – Content Coordinators

Approve the following stipends for district Content Coordinators for the 2008-2009 school year.

Liza Briscoe	Gr. 5 Math/Science	CES	\$1500.00
Susan Green	Gr. 5 Language Arts	CES	\$750.00
Sue Ellen Koch	Gr. 5 Social Studies	CES	\$750.00
Tracy Kleis	Gr. 6 LA/SS	CES	\$1500.00
Jessica Donohue	Gr. 6 Math	CES	\$750.00
Jennie Jetter	Gr. 6 Science	CES	\$750.00
Linda Burgdorf	Gr. K-2 Literacy	KME	\$1500.00
Anissa Jones	Gr. 3-4 Literacy	KME	\$1500.00
Julia Fraser	Gr. K-2 Math	KME	\$1500.00
Robyn Bersani	Gr. 3-4 Math	KME	\$1500.00
Peggy Allen	Gr. K-2 Literacy	SLE	\$1500.00
Skye Pittman	Gr. 3-4 Literacy	SLE	\$1500.00
Cindy Null	Gr. K-2 Math	SLE	\$1500.00
Sharon Hall	Gr. 3-4 Math	SLE	\$1500.00
Christy Troehler	Gr. K-2 Literacy	JFB	\$1500.00
Jill Hull	Gr. 3-4 Literacy	JFB	\$1500.00
Angie Nickell	Gr. K-2 Math	JFB	\$1500.00
Wendy Flynn	Gr. 3-4 Math	JFB	\$1500.00
Melanie Sherby	Gr. K-6 Music	JFB	\$1500.00
Andrew Thomas	Gr. K-6 Art	CES	\$1500.00

F-20 Exempt Staff Compensation

Approve the following rates of pay for Exempt Staff, effective July 1, 2008:

Kim Ackerman	\$24.41 per hour
Jane Boehm	\$21.17 per hour
Jill Nickels	\$21.17 per hour
Amy Andrews	\$19.50 per hour
Gail Ware	\$23.73 per hour
Deann Burns	\$48,493 per year
Sheila Dalton	\$72,369 per year
Kenneth Fread	\$24,186 per year
Kevin McClung	\$27,556 per year

F-21 Administrative Staff Compensation

Approve the following annual salaries for Administrative Staff, effective August 1, 2008:

Jim Acton	\$ 92,492
Jerry Gasper	\$ 92,980
Cheryl Montag	\$ 94,757
Jennifer Wilson	\$ 81,235
Peggy Phillips	\$ 95,251
Randy Willis	\$ 89,289
Shelley Detmer-Bogaert	\$ 76,038
Matt Koenig	\$ 57,200
Jennifer Arlinghaus	\$ 60,831
Susan Harrison	\$ 44,623
Ron Corradini	\$ 81,842
Lindsay Braud	\$ 27,635
Doug Mader	\$ 97,785
David Winebrenner	\$ 77,059
Robert Burnside	\$ 81,842

F-22 Suspension of Transportation Employee Contract

Approve the attached resolution suspending an employee contract of a staff member covered by the negotiated agreement with OAPSE Local #498.

G-1 Extended Field Trip – Camp Campbell Gard

Approve the attached extended field trip form for Camp Campbell Gard for 9-17-08 thru 9-19-08 and 10-1-08 thru 10-3-08. This trip is a team building opportunity for students.

G-2 Appropriations

Approve the attached appropriations resolution for 2008/09.

G-3 Donations

Accept the following donations:

**\$1,000 anonymous donation to Kings Mills Elementary School.
\$1,000 to Cory's Closet Fund from Cory's grandfather.**

G-4 Collective Bargaining Agreement

Approve the attached changes to the collective bargaining agreement with OAPSE Local 27.

G-5 Repayment of Advances

Approve the return of the following advances to the General Fund:

Tech FY08	\$ 103.02
Improving Teacher Quality FY08	\$ 28,271.57

ECSE FY08	\$ 886.61
Title V Innovative FY08	\$ 3,825.92
Idea B FY08	\$118,763.28

- G-6 Capital Conference Delegate/Alternate
Appoint a Delegate and Alternate to the Annual OSBA Capital Conference.**
- H-1 Items Presented by the Board**
- H-2 Discussion Items**
- H-3 Executive Session
Enter into Executive Session for the purposes of considering the employment and compensation of administrative personnel.**
- H-4 Administrative Personnel Compensation
The Board may decide to take additional action on administrative staff compensation following Executive Session.**
- H-5 Adjournment**