

**KINGS LOCAL SCHOOL DISTRICT
1797 King Avenue
Kings Mills, Ohio 45034**

**SPECIAL BOARD MEETING
Conference Room 2 – KEC Building
August 16, 2011
5:30 p.m.**

The Kings Local Board of Education held a Special Meeting on Tuesday, August 16, 2011, 5:30 p.m. in the Kings Education Center, Conference Room 2.

Present: Mr. Todd Overturf, Mrs. Bonnie Baker-Hicks, Mr. Hale Husband, Mrs. Rebecca Holloway, Mr. Toby Darkins

11-64 Executive Session

Mr. Overturf made a motion, seconded by Mrs. Holloway to enter into Executive Session at 5:30 p.m. for the purpose considering the employment, compensation, dismissal, discipline or demotion of personnel, including Administrative Staff.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

The Board returned from Executive Session at 6:30 p.m.

**KINGS LOCAL SCHOOL DISTRICT
1797 King Avenue
Kings Mills, Ohio 45034**

**REGULAR BOARD MEETING
Conference Room 2 – KEC Building
August 16, 2011
6:30 p.m.**

Note: The following minutes represent a summary of the official actions of the Board of Education at this meeting. An audio recording of the meeting was made and is available for review at the office of the Treasurer.

The Kings Local Board of Education held their August Board Meeting on Tuesday, August 16, 2011 at 6:30 p.m. at Kings Education Center, Conference Room 2.

Present: Mr. Todd Overturf, Mrs. Bonnie Baker-Hicks, Mr. Hale Husband, Mrs. Rebecca Holloway, Mr. Toby Darkins

11-66 Approve additions to agenda

Mrs. Baker-Hicks made a motion, seconded by Mrs. Holloway to approve the additions to the agenda.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

Legislative Update

Mr. Husband provided a Legislative Update

11-67 Minutes

Mr. Husband made a motion, seconded by Mr. Overturf to approve the minutes of the regular meeting held on July 19, 2011.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway

Abstain- Mr. Darkins

11-68 Financial Reports

Mrs. Baker-Hicks made a motion, seconded by Mr. Husband to approve the investment and financial reports for the month of July 2011.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

11-69 Superintendent Recommendations

Mrs. Baker-Hicks made a motion, seconded by Mr. Husband to approve the following Superintendent's Recommendations:

Resignations

Approve the following resignations.

Patricia Massey, special needs assistant, effective 8-9-11

Linda Pickard, childcare aide, effective 8-20-11

One Year Limited Contract – Hannah Bowling

Approve a one year limited contract for Hannah Bowling as account clerk, effective 8-1-11. Hannah will be employed full-time, 12 months per year, at \$18.27 per hour.

One Year Limited Teaching Contract – Susan Jones

Approve a one year limited teaching contract for Susan Jones, effective 8-19-11. Susan will be employed with a bachelor's degree at step "0" of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.

One Year Limited Contract – Connor Laphorn

Approve a one year limited contract for Connor Laphorn as custodian, effective 8-22-11. Connor will work 4 hours per day at step "0" of the salary schedule (\$11.67 per hour).

One Year Limited Contract – Kelly McCarthy

Approve a one year limited contract for Kelly McCarthy as cook/cashier, effective 8-19-11. Kelly will work 3.5 hours per day at step "0" of the salary schedule (\$9.75 per hour).

One Year Limited Teaching Contract – Blythe Ramsay

Approve a one year limited teaching contract for Blythe Ramsay, effective 8-19-11. Blythe will be employed with a bachelor's degree at step "0" of the salary schedule.

Rate of Pay Adjustment – Jane Boehm

Approve adjusting the pay rate for Jane Boehm, to reflect her position of increased responsibility as Account Clerk. Her new pay rate shall be \$23.18 per hour, effective 8-1-11.

Extended Leave Substitute Teacher – Heidi Furterer

Approve Heidi Furterer as an extended leave substitute teacher for Megan Blazek (maternity), effective 9-9-11 thru approximately 10-21-11. Employment is contingent upon satisfactory completion of paperwork.

Extended Leave Substitute Teacher – Yesenia Melton

Approve Yesenia Melton as an extended leave substitute teacher for Ashley Jordan (maternity), effective 8-19-11 thru approximately 10-12-11.

Long-Term Substitute Teacher – Jamie Toadvine

Approve Jamie Toadvine as a long-term substitute teacher for Val Casto (maternity), effective 8-19-11 thru approximately mid-October, 2011.

Long-Term Substitute Teacher – Jennifer Westley

Approve Jennifer Westley as a long-term substitute teacher for Wendy Flynn, effective 8-19-11 thru approximately 10-1-11.

Increase in Hours – Celeste Etkorn

Approve an increase in hours for Celeste Etkorn, guidance counselor, from 6 hours per week to 12 hours per week, effective 8-19-11.

Increase in Hours – Sally Reinders

Approve an increase in hours for Sally Reinders, teacher, from 5 hours per day to 7.5 hours per day, making her full-time, effective 8-19-11.

Increase in Hours – Amber Burns

Approve increase in hours for Amber Burns, childcare aide, from 16.5 hours per week to 21 hours per week, effective 8-19-11. Amber will remain at her current rate of pay.

Increase in Hours – Amelia Oliveira

Approve increase in hours for Amelia Oliveira, childcare aide, from 16 hours per week to 23.5 hours per week, effective 8-19-11. Amelia will remain at her current rate of pay.

Increase in Hours – Debra Blankenship

Approve increase in hours for Debra Blankenship, cook/cashier, from 3.25 hours per day to 4 hours per day, effective 8-19-11. Debra will remain at her current rate of pay.

Maternity Leave – Megan Blazek

Approve Megan Blazek for maternity leave effective approximately 9-9-11 for approximately 6 weeks or until released from her physicians care.

Extension of Sick Leave – Jenny Wilson

Approve extension of sick leave for Jenny Wilson thru approximately 10-1-11, or until released from her physicians care.

Substitute Teachers

Approve the following as substitute teachers for the 2011-2012 school year.

Molly Addis

Jane Blankenship

Amy Bonhaus

Zoanne Bouche

Heidi Byrum

Angela Caponi

Alexandra Cesta

Abida Chowdhery

Susan Cutshall

Paula Griffin

Cathy Headworth

Tricia Kane

Andrea Crusham

Amy Spegal

Samantha Kutz

David Lane

Ronald Murphy

Amy Pelletier

Lindsey Reedy

Kurtis Ryan

Mary Ann Schlater-Hasty

Susan Schultz-Fish

Sangmee Specht

Alejandra Stewart

Laurie Taylor

Deborah Turner

Jill Mohr

Substitute Summer School Teacher – Tracy Kleis

Approve Tracy Kleis as substitute summer school teacher, effective 8-8-11 thru 8-12-11.

Classified Substitutes

Approve the following as classified substitutes for the 2011-2012 school year.

- Trace Abraham, substitute lunch/recess aide, substitute media aide, substitute special needs asst.
- Molly Addis, substitute media aide, substitute special needs asst.
- Danita Beard, substitute media aide
- Terry Brown, substitute food van driver, effective 8-22-11
- Deborah Davis, substitute media aide
- Shubhangi Feist, substitute special needs asst.
- Dawn Gould, substitute secretary
- Maryan Harrison, substitute lunch/recess aide, substitute media aide, substitute special needs asst. and substitute cook/cashier, effective 8-23-11 for sub cook/cashier
- Cindy Hunt, substitute cook/cashier

- Annette Kohlman, substitute media aide, substitute special needs asst.
- Susan McCrackin, substitute lunch/recess aide, substitute media aide, substitute childcare aide
- Jennifer Michel, substitute lunch/recess aide, substitute media aide, substitute special needs asst., substitute secretary
- Lindsey Reedy, substitute media aide
- Carl Richburg, substitute lunch/recess aide, substitute media aide, substitute special needs asst.
- SangMee Specht, substitute special needs asst.
- Kathryn Toerner, substitute special needs asst.
- Colleen Trimmer, substitute secretary and substitute lunch/recess aide.
- Deborah Turner, substitute lunch/recess aide, substitute media aide, substitute special needs asst.
- Kimberly Young, substitute lunch/recess aid, media aide, special needs asst., secretary, childcare

Substitute Childcare Aides

Approve the following as substitute childcare aides for the 2011-2012 school year, they will be paid \$10.00 per hour.

**Alex Zajo
Julie Amfahr
Erin Leo**

**Jessica Liesch
Cassandra Mahan
Eric Kenter**

Substitute Custodians

Approve the following as substitute custodians for the 2011-2012 school year.

**Crystal Allen
Jim Apgar
Yvonne Bach
Michael Brown
Rhonda Cockerham
Mary Dick
James Doyle
Jennifer Fields
Bill Hauck
Gwen Houston
Susan Johnson
Tiffany Johnson
Darlene Johnson
Sonia Jump
Judy Kayser**

**Linda Kidder
Lisa Lovely
Kayla Mayton
Pamela Mayton
Kyle McClung
Debbie Moore
Missy Moore
Jill Napier
Michael Olds
Al Plaskon
Donna Poe
Donna Rapp
Diane Reising
Vicki Taulbee
Charles Taulbee**

April Waggoner

Supplementals

Approve the following supplementals for the 2011-2012 school year.

Greg Mills	Band Director – KHS	M-12	18.75%
Mike Maegly	Marching Band Asst.	J-12	13.00%
Mike Maegly	Winter Perc. Director	D-12	6.75%
Jennifer Maegly	Marching Asst.	F-11	8.75%
Jennifer Maegly	Winter Guard Director	J-10	13.00%
Clint Fisher	Marching Asst.	F-1	6.275%
Vincent Smith	Band Visual Design	F-4	7.10%
John Turner	Band Para-Asst.	F-3	6.825%
Brittany Holbert	Flag Corp Advisor	F-1	6.275%
Matt Jenkins	Marching Consultant	C-0	3.25%
Joe Polen	Band Director – KJH	J-4	11.20%
Joe Polen	KHS Jazz Band	C-12	5.50%
Joe Polen	KJH Jazz Band	C-8	5.00%
Bart Woodley	Winter Guard Movement Design	H-9	10.70%
Katie Baker	Winter Guard Junior High	C-7	4.75%
Joe Davis	Winter Perc. Asst.	D-10	6.75%
Jennifer Reeder	Pep Band Director	G-9	9.475%
Scott Hayward	Play Director	I-5	10.50%
Vonda Fruhwirth	Science Olympiad	G-8	9.20%
Jan Thomann	Annual Advisor	F-12	8.75%
Linda Hare	JH National Honor Society	D-10	6.75%
Cathy Malone	Power of the Pen	D-8	6.20%
Jan Thomann	Art Club	C-12	5.50%
Julia Cabral	Student Council	D-4	5.10%
Andrea DeBow	Math Counts	D-4	5.10%

2011-2012 Fall Coaching Supplementals

Approve the following 2011-2012 fall coaching supplementals.

Lynn Brant	Varsity Women's Cross Country Coach	J-11	13.00%
Jim Brant	Varsity Men's Cross Country Coach	J-11	13.00%
Matt Winebar	JH Boys Cross Country Coach	H-0	8.00%
Sandy Riveron	JH Girls Cross Country Coach	H-4	9.20%
Andy Olds	Varsity Head Football Coach	M-12	18.75%
Rick Krepps	Varsity Asst. Football Coach	J-12	13.00%
Darrin Little	Varsity Asst. Football Coach	J-2	10.60%
Chad Seymour	Varsity Asst. Football Coach	J-12	13.00%
John Cook	Varsity Asst. Football Coach	J-2	10.60%
Steve Schnee	Varsity Asst. Football Coach	J-5	11.50%
Andy Hill	Freshman Football Coach	H-1	8.00%
Alex Garvin	Freshman/Varsity Asst. Football Coach	H-1	8.00%
John Karabinus	JH Football Coach	G-12	9.75%
Shane Brandenburg	JH Football Coach	G-0	7.00%
Matt Knott	JH Football Coach	G-0	7.00%
Lance Olberding	Varsity Asst. Football Coach	Volunteer	
Jeff Kenney	JH Football Coach	Volunteer	
Brain Henderson	JH Football Coach	Volunteer	
Ben Tilton	Varsity Men's Golf Coach	I-10	12.00%
Derrick Reese	JV Men's Golf Coach	F-1	6.275%
Kathy Abrell	Women's Golf Coach	I-8	11.40%
Erik Poggi	Men's Varsity Soccer Head Coach	K-5	12.75%
Eric Mount	Men's JV Soccer Coach	I-1	9.30% (75% split)
Brett DiMarcello	Men's JV Asst. Soccer Coach	I-1	9.30% (25% split)
Stacy Shull	Women's Varsity Soccer Head Coach	K-5	12.75%
Kelly Warden	Women's JV Soccer Coach	I-0	9.00%
Joe Freudenberg	Women's Tennis Coach	I-0	9.00%
Sarah Borton	Women's JV Tennis Coach	G-0	7.00%
Amanda Schuler	Women's Varsity Volleyball Coach	K-7	13.45%
Katie Holly	Women's JV Varsity Volleyball Coach	I-7	11.10%

Megan Fultz	8th Grade Volleyball Coach	G-0	7.00%
Brady Schuler	7th Grade Volleyball Coach	G-1	7.275%
Brent Allen	JH Boy's Golf Coach	E-3	5.825%
Andrea DeBow	JH Girl's Tennis Coach	G-3	7.825%
Madge Schrenk	JH Cheerleading Coach	F-2	6.55%

YES Coordinators – Kings Junior High

Approve the following individuals as YES coordinators for Kings Junior High for the 2011-2012 school year.

Jennifer Bicknell - \$3000.00
 Sheryl Hoover - \$3000.00

Summer Only Intervention Teacher

Approve Brooke Warner as summer only intervention teacher to replace Chris Griffin, effective 7-27-11 thru 8-12-11. She will be paid a rate of \$22.00 per hour.

Classified Substitute Employees Rate of Pay

Approve substitute employee payment at the rate of 90% of step 0 of the negotiated pay rate for positions covered by the OAPSE Local 27 contract.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

11-70

Compensatory Day

Mr. Darkins made a motion, seconded by Mr. Husband to authorize the Superintendent to provide a compensatory day off with pay to personnel not covered by the Kings Education Association contract to provide alignment with the provision eliminating a work day for staff in the KEA contract. The specific day involved may vary by classification and may involve payment for an additional day beyond their current contract year.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mr. Husband, Mrs. Holloway

Abstain- Mrs. Baker-Hicks

No- Mr. Toby Darkins

11-71

Superintendent Recommendations

Mrs. Baker-Hicks made a motion, seconded by Mr. Husband to approve the following superintendent recommendations:

One Year Limited Teaching Contract – Julianne Elder

Approve a one year limited teaching contract for Julianne Elder, effective 8-19-11. Julianne will be employed with a bachelor’s degree at step “0” of the salary schedule. Employment is contingent upon satisfactory completion of paperwork.

Medical Leave of Absence – Pat Cope

Approve a medical leave of absence for Pat Cope, effective 8-19-11 thru approximately 10-21-11, or when released from her physician’s care.

Long-Term Substitute – Ashley Gebing

Approve Ashley Gebing as a long-term substitute teacher for Pat Cope, effective 8-19-11 thru approximately 10-21-11.

One Year Limited Contract – Judy Sichterman

Approve a one year limited contract for Judy Sichterman, as general secretary, effective 8-22-11. Judy will be employed at step “5” (\$12.66 per hour) of the salary schedule and will work 225 days per school year. Employment is contingent upon satisfactory completion of paperwork.

Long-Term Substitute – Stephanie Riggsby

Approve Stephanie Riggsby as a long-term substitute teacher for Lindsay Dunlap, effective 8-19-11 thru approximately 11-11-11. Employment is contingent upon satisfactory completion of paperwork.

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

11-72 Kings Kids Programs Policy Book

Mrs. Baker-Hicks made a motion, seconded by Mr. Darkins to approve the attached Kings Kids Programs Policy Book.

The motion failed by the following roll call vote:

No- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

11-73 Superintendent Recommendations

Mrs. Holloway made a motion, seconded by Mrs. Baker-Hicks to approve the following superintendent recommendations:

Petermann Transportation Routes and Stops

Approve Petermann Transportation Routes and Stops for the 2011-2012 school year.

Appropriations

Approve the attached appropriations resolution for 2011/12.

Donations

Accept the following donations:

\$300.00 from Cincinnati Bell to the High School Engineering Program.

\$100.00 from G.E. Credit Union to the District Vendor Fair.

\$150.00 from Buchanan's Power Equipment to the Community Service Fund.

\$3,000.00 from PPG Industries Foundation in support of public education.

Auditor of State Contract

Approve contracting with the Auditor of State of Ohio for work to be performed in converting the District's cash records to those in accordance with Generally Accepted Accounting Principles (GAAP) for an amount not to exceed \$8,000.

Depository Contracts

Authorize entering into five year contracts for interim funds with the following financial institutions:

**Fifth Third Bank
Huntington Bank
National Bank & Trust
Lebanon Citizens Bank
PNC Bank**

Depository Contracts

Authorize entering into five year contracts for active funds with the following financial institutions:

**Fifth Third Bank
PNC Bank**

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins

11-74

Adjournment

Mr. Darkins made a motion, seconded by Mr. Husband to adjourn the meeting at 7:26 p.m

The motion passed by the following roll call vote:

Yes- Mr. Overturf, Mrs. Baker-Hicks, Mr. Husband, Mrs. Holloway, Mr. Darkins